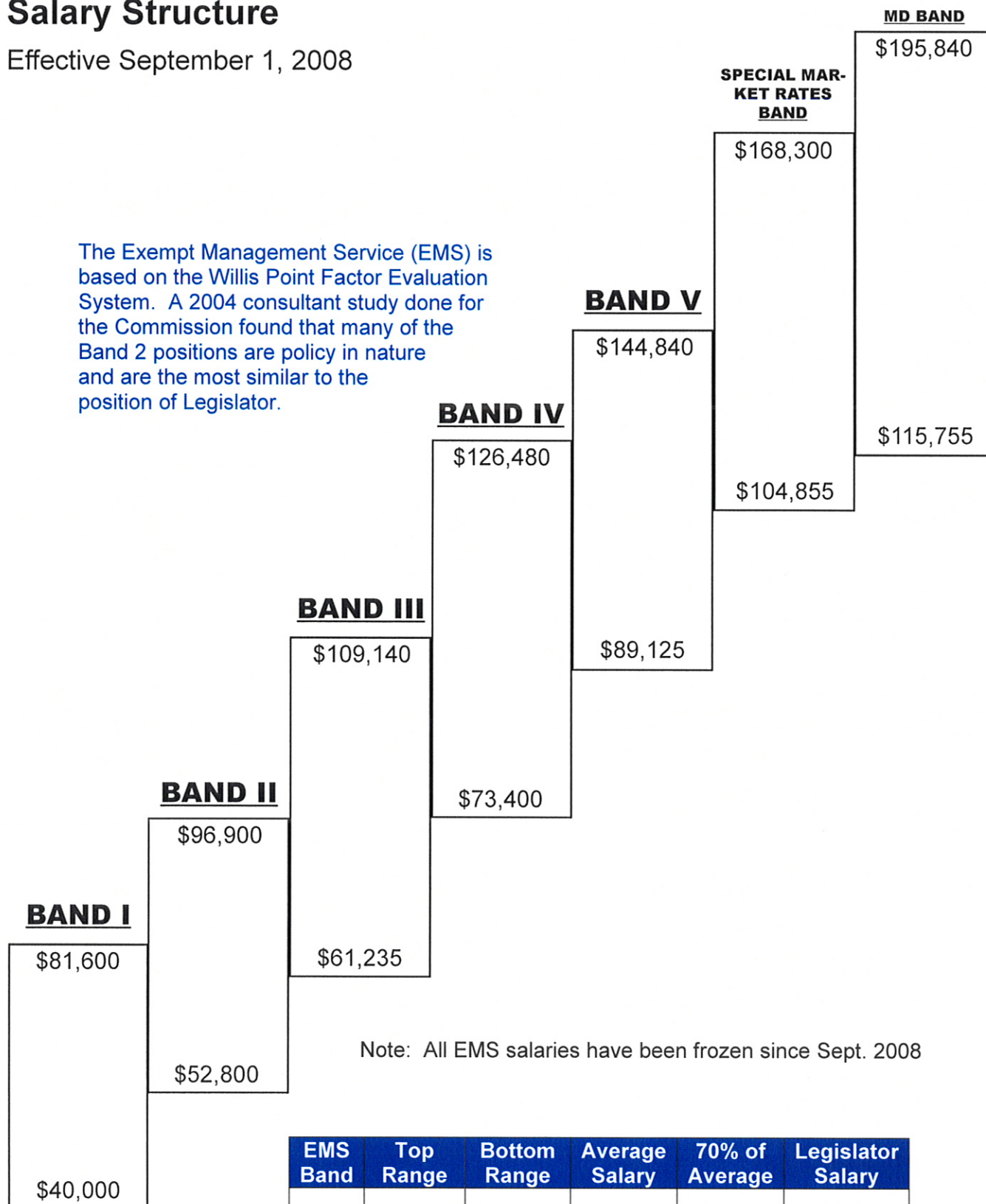


Exempt Management Service Salary Structure

Effective September 1, 2008

The Exempt Management Service (EMS) is based on the Willis Point Factor Evaluation System. A 2004 consultant study done for the Commission found that many of the Band 2 positions are policy in nature and are the most similar to the position of Legislator.



Note: All EMS salaries have been frozen since Sept. 2008

EMS Band	Top Range	Bottom Range	Average Salary	70% of Average	Legislator Salary
2	96,000	52,800	74,400	52,080	42,106

Legislator salaries are calculated at 70% of a full-time job